



## VACANCY

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**POSITION – FARM MANAGER – ROSES**

**LOCATION – Chestnut Farm, Naro Moru**

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<b>REPORTING TO</b>	<b>GM Roses</b>
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### Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Farm Manager to build up our new flower farm located in Naro Moru.

### Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Farm Manager Chestnut Roses, you are overall responsible for the running of one of the rose production locations within the AAA Roses division. This means running the day-to-day operations. Also, we expect you to develop strategic goals to further the growth and increase the profits of Chestnut Roses as a location within the AAA Roses division. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

### Your tasks and responsibilities

- Oversee daily operations; accountable for ensuring we make the daily production targets as agreed within the AAA Roses Division.
- Design strategy and set goals for growth; think about future challenges and actions we need to take to overcome them to further grow revenue or profits.
- Maintain budgets and optimize expenses, make sure we stay within the budgets that have been agreed with the AAA Roses Division.
- Set policies and processes, ensure all processes are captured in policies and processes for all employees to access. Ensure we adjust procedures and policies are updated according to new developments.
- Ensure employees work productively and develop professionally. Employees are our biggest asset. Together with your team you are responsible to ensure that staff engagement and satisfaction is maintained.

## **Your profile**

- Graduate in Horticulture, Floriculture or Agriculture
- 7-10 years' experience in a farm of the same capacity
- Excellent leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Good command of the English language, both verbal and written.
- Proficient computer skills in MS Office applications, particularly with Excel.

## **We offer**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

## **Your application**

If you are passionate about horticulture and excited by the opportunity to build up a new flower farm within a high-energy, growth-focused company, we would love to hear from you.

**Click Here to apply:** <https://www.aaagrowers.co.ke/jobapplications/>

**Deadline for Applications – Wednesday, 11th December,2024.**